Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter Social Security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013
Open to Public Inspection

<u>A</u> _	For the	e 2013 c	alendar year, or tax year beginning		, and ending			1	
В	Check if a	applicable:	C Name of organization					D Employ	yer identification number
	Address c	change	Mercy Fo	r Animals					
同	Name cha	ange	Doing Business As					54-	-2076145
님	ivallie Gla	ange	Number and street (or P.O. box if mail is not deli	vered to street addre	ess)		Room/suite	E Telepho	one number
Ш	Initial retu	ım	8033 Sunset Blvd.				864	866	5-632-6446
П	Terminated	ed	City or town, state or province, country, and ZIP	or foreign postal cod	e				
Ħ	A		Los Angeles		0046			• 0	eipts\$ 2,993,346
닏	Amended	return	F Name and address of principal officer:	CA 90	7040		1	G Gross rec	elpts \$ 2,993,340
Ш	Application	n pending	···				H(a) Is this a gr	oup return for s	ubordinates? Yes X No
			Nathan Runkle, Pre	esiaent					H, H.
			8033 Sunset Blvd.				H(b) Are all sul		
			Los Angeles	CA	90046	_	If "No,	," attach a list.	(see instructions)
<u></u>	Tax-exem	mpt status:	X 501(c)(3) 501(c) ((insert no.)	4947(a)(1) or	527	_		
J	Website:	: W	www.MercyForAnimals.c	org			H(c) Group exe	emption numbe	r
<u>—</u>	Form of o	organization:	X Corporation Trust Association	Other		L Y	ear of formation: 2	002	M State of legal domicile: OH
P	Part I	Su	ımmary			•			
	Ť		scribe the organization's mission or mo	est significant ac	ctivities:				
	1		y For Animals (MFA) is			ting crue	1+v +o f	armed	
ည			als and promoting compa					armea	
na		anıııı	ars and promotting compa	ssionace	100a Choic	es and po	orrere.		
Governance									
Ĝ	2 (Check thi	is box if the organization disconting	nued its operation	ons or disposed o	f more than 25	% of its net as	sets.	
∞			of voting members of the governing body						3
es	4 1	Number o	of independent voting members of the g	overning body (Part VI, line 1b)			4	2
Activities	5 7	Total nun	nber of individuals employed in calendar		5	20			
Ę			nber of volunteers (estimate if necessar			700			
٩	1		elated business revenue from Part VIII,		I	0			
			ated business taxable income from Forr						0
	 •	TTO UTILO	ated business taxable income nom rom	11 000 1, 11110 0-	*	· · · · · · · · · · · · · · · · · · ·	Prior Ye		Current Year
	8 (Contributi	ions and grants (Part VIII, line 1h)			Γ	2,31	8,281	2,929,906
ire	1		contine revenue (Dort \/III line Oc)					,	0
Revenue							10	2,780	13,665
Be	10 1		nt income (Part VIII, column (A), lines 3		9,524	3,265			
	1		renue (Part VIII, column (A), lines 5, 6d,						
			enue – add lines 8 through 11 (must equ					0,585	2,946,836
			nd similar amounts paid (Part IX, column)		/	7,532	113,500
			paid to or for members (Part IX, column						0
Ś	15 9	Salaries,	other compensation, employee benefits	57	7,504	685,308			
Expenses	16a F	Professio	nal fundraising fees (Part IX, column (A), line 11e)		L			0
<u>B</u>	b∃		draising expenses (Part IX, column (D),	line 25)	247,6	599			
ш	17 (Other exp	penses (Part IX, column (A), lines 11a-	11d. 11f–24e)		· · · · · · · · · · · · · · · · · · ·	97	4,144	1,297,412
			enses. Add lines 13–17 (must equal Pa					9,180	2,096,220
			less expenses. Subtract line 18 from lin		.,,	· · · · · · · · · · · · · · · · · · ·		1,405	850,616
- G		revenue	1635 expenses. Subtract line 16 from lin	10 12			Beginning of Cu		End of Year
Net Assets or	20 7	Total ass	ets (Part X, line 16)					7,763	2,864,318
Ass	21 7		ilities (Part X, line 26)				•	5,939	1,878
e e	22 1		ts or fund balances. Subtract line 21 from					1,824	2,862,440
	art II		gnature Block	III IIIIC 20			2/01	1/021	2/002/110
			perjury, I declare that I have examined this re complete. Declaration of preparer (other than o	,	, , ,		,	,	owledge and belief, it is
	uc, corre	T k	omplete. Declaration of preparer (other than to	onicci jis basca c	or all illiornation of	Willon proparer in	ias arry knowicas	J C.	
		-							
Siç	gn	S	ignature of officer					Date	
He	re		Derek Coons			Treası	ırer		
		T	ype or print name and title				<u> </u>		· · · · · · · · · · · · · · · · · · ·
		Print/Type	preparer's name	Preparer's sign	nature		Date	Check	X if PTIN
Pai	d	Robert	G. Gillette				06/16		ㅡ
Pre	parer	Firm's nar	D-1 6!11-1	te CPA				Firm's EIN	
	Only	i iiii s ilai	4170 Oxford I				r	IIII S LIIN	
	,		Columbus Off	43220					614-459-7864
N/a:	v the ID	Firm's ad	es this return with the preparer shown at		ructions)		F	Phone no.	X Ves No

Form 990 (2013) Mercy For Animals Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	l	v	
	complete Schedule D, Part VI	11a	X	
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	446		х
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		A.
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d		110		
u	reported in Dort V. line 162 If "Vee." complete Schedule D. Dort IV	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			v
40	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		x
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Α.
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b		20b		<u></u>
	, y	,		

Form 990 (2013) Mercy For Animals Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States	1		
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			37
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	04-		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 58	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	05-		v
_	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	056		X
00	If "Yes," complete Schedule L, Part I	25b		Λ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	00		x
07	disqualified persons? If so, complete Schedule L, Part II	26		Λ
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		х
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		Α
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	200		X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Λ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	206		X
_	Schedule L, Part IV An actify of which a current or former officer director, trustee, or key employee (or a family member thereof)	28b		Λ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		X
29	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29	X	
		29	-12	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	130		
31	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		- 22
52	assembled Cohodule N. Dest II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	"	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I	00		
٠.		34		X
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	1000		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	305		
	related array instance if Ween I array late Calculus D. Dart V. Ling C.	36		X
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
37		1		
37	D: 43/4	37		X
37	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		X

Form **990** (2013)

Pa	Int V Statements Regarding Other IRS Filings and Tax Compliance	,			<u> </u>							
	Check if Schedule O contains a response or note to any line in this Part V											
٠.	Filedha and accordad a Res As (Ferra 4000 Files As	ا ند ا	25		Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and	1b										
С	reportable gaming (gambling) winnings to prize winners?			1c	x							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	 I i										
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	20									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	$\overline{}$		2b	х							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction											
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•		3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ity									
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	nancial										
account)?												
b	If "Yes," enter the name of the foreign country:											
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	ınts.			x						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?												
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?				X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne				-						
	organization solicit any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or		6.								
_	gifts were not tax deductible?			6b								
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aoode										
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?												
b If "Yes," did the organization notify the donor of the value of the goods or services provided?												
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			7b								
·	required to file Form 8282?	20		7c		х						
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	$\overline{}$	t?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		X						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file	e a Form 1098-0			X						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting											
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring											
	organization, have excess business holdings at any time during the year?			8								
9	Sponsoring organizations maintaining donor advised funds.											
а				9a								
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b								
10	Section 501(c)(7) organizations. Enter:	امدا	I									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b										
11	Section 501(c)(12) organizations. Enter:	444	I									
a	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources	11a										
b	against amounts due or received from them	11b										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	$\overline{}$		12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		I									
а	le the organization licensed to issue qualified health plans in more than one state?			13a								
-	Note. See the instructions for additional information the organization must report on Schedule O.											
b	Enter the amount of reserves the organization is required to maintain by the states in which											
	the organization is licensed to issue qualified health plans	13b										
С	Enter the amount of reserves on hand	13c										
14a	Did the organization receive any payments for indeer tapping convices during the tay year?			14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			I								

54-2076145 Form 990 (2013) Mercy For Animals Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent b 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 5 X Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. b X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c X Did the organization have a written whistleblower policy? 13 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the

866-632-6446

8033 Sunset Blvd., STE 864

CA 90046

organization:

Los Angles

Derek Coons, Treasurer

(11)

Form 990 (2013) Mercy Fo	r Animal:	S						54-207	6145	F	age 7
Independent C	Contractors							Key Employees, Higo any line in this Part	•	Employees, an	d
								t Compensated Employee			
 1a Complete this table for all perso organization's tax year. List all of the organization's compensation. Enter -0- in columns 	urrent officers, d	lirecto	ors,	trust	ees	(whe	ther	individuals or organizations	· ·	f	
 List all of the organization's c 									nployee."		
 List the organization's five cu who received reportable compensat organization and any related organi List all of the organization's for 	ion (Box 5 of For izations.	m W	/-2 a	ınd/o	r Bo	x 7 c	f Fo	rm 1099-MISC) of more the	an \$100,000 from the		
\$100,000 of reportable compensation's for organization, more than \$10,000 of List persons in the following order: compensated employees; and form. Check this box if neither the organization or the compensation of the compensa	on from the orga ormer directors reportable comp individual trustee er such persons.	nizat or tr ensa s or	tion ruste tion dire	and es t from ctors	any hat r the ; ins	relate receivers organititution	ed o /ed, aniza onal	rganizations. in the capacity as a former tion and any related organ trustees; officers; key emp	director or trustee of the izations. loyees; highest		
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	erson	than of its both or/trust Highest compensated employee	an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) Matthew Allen R	ice 40.00		ee			ated					
Secretary	0.00	X		X				46,350	o		0
(2) Nathan Runkle	F0.00							·			

	line)	trustee	trustee		ууее	mpensated			
(1) Matthew Allen R: Secretary	40.00 0.00	x		x			46,350	0	
(2) Nathan Runkle	50.00								
Chairman & President (3) Derek Coons	5.00	X		X			0	0	
Treasurer	0.00	x		X			0	0	
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									

DAA Form **990** (2013)

Pa	rt VII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	:mpi	oyee	es, a	ing Hignest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than o s both or/trust	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	C	(F) Estima amoun othe compens from t	t of r ation	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		organiza and rela organiza	ation ated	
(12)														
(13)														
(14)														
(15)														
(16)														
(17)														
(19)	8)													
(18)														
(10)														
(19)														
1b	Sub-total								46,350					
c d	Total from continuation sheet Total (add lines 1b and 1c)	ets to Part VII, \$	Secti	ion <i>i</i>	Д				46,350					
2	Total number of individuals (in	cluding but not I		d to	thos	e lis	ted a	bov	•	\$100,000 in	•			
	reportable compensation from												Yes	No
3	Did the organization list any for employee on line 1a? If "Yes,"									ated		3		X
4	For any individual listed on line organization and related organ	e 1a, is the sum	of r	eport	table	con	npen	satio	n and other compensation	from the				
_	individual								· · · · · · · · · · · · · · · · · · · ·			4		X
5	Did any person listed on line for services rendered to the or									ndividual		5		X
	ion B. Independent Contractor Complete this table for your fire			.4	: al					#400 000 -f				
1	compensation from the organia	zation. Report co							lar year ending with or with	in the organization's tax ye	ear.		(0)	
	Name and	(A) I business address							Descript	(B) ion of services		Co	(C) mpensati	on
								\vdash						
	Total number of independent	contractors (incl.	ıdina	hut	not	limite	ad to	the	se listed above) who					
	received more than \$100,000								se iisted above) WHO	0			000	

Forr	n 990	(2013) Mer	cy For I	Anin	nals			54-2076145		Page 9
Pa	rt V		nent of Reve		4-1		an mata ta amii lina	in this Don't \/III		
		Check	ii Scriedule (J CON	itairis a	response (or note to any line (A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
S so						22.720		revenue		512-514
anta		Federated car		1a		23,720				
בַּק		Membership d		1b						
Ę,	С	Fundraising ev	vents	1c						
ää	d	Related organ	izations	1d						
Si.S	е	Government grants	(contributions)	1e						
os S	f	All other contribution	ns, gifts, grants,							
the		and similar amounts	not included above	1f	2,	906,186				
	g	g Noncash contributions included in lines 1a-1f: \$ 36				36,485				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add line	es 1a–1f				2,929,906			
ne						Busn. Code				
Program Service Revenue	2a									
æ	b									
ice	С									
šer	d									
E	e	e								
gra			am service reve							
Po			es 2a–2f							
	3		come (including							
			ilar amounts)				13,665			13,665
	4		nvestment of tax							
	5					7.000000				
	3	rtoyanics	(i) Real			Personal				
	60	Groce roots	(1) 1.1001		()	. oroona.				
	_	Gross rents								
		Less: rental exps.								
		Rental inc. or (loss)								
	d 7a	Net rental inco	` '		<u> </u>					
		sales of assets			Other					
		other than inventory								
	b	Less: cost or other								
		basis & sales exps.								
	С	Gain or (loss)								
	d	Net gain or (lo	ss)							
Ф	8a		om fundraising eve							
ž		(not including \$								
eve		of contributions r	reported on line 1c).						
Other Revenue		See Part IV, line	18	а						
the	b	Less: direct ex	kpenses	b						
0			(loss) from fund		events .					
			om gaming activitie	ì						
			19							
	b	Less: direct ex	kpenses	b						
			(loss) from gan		tivities					
			f inventory, less							
		returns and al	•	а		49,775				
	b	Less: cost of g		b		46,510				
		-	(loss) from sale		ventory		3,265			3,265
			cellaneous Revenue	0	10.1.0.7	Busn. Code	,			,
	11a									
	b									
	c									
	d		 nue							
			es 11a–11d							
	12		See instruction				2,946,836	0	0	16,930
			555 111511401101	· · · · ·			, ,	<u> </u>	<u>_</u>	,

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX X (A) Total expenses (D) (B) Program service Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the 113,500 113,500 U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 46,350 46,350 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 565,983 445,935 13,370 106,678 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 17,2261,103 3,251 Other employee benefits 21,580 51,395 37,959 4,813 8,623 10 Payroll taxes Fees for services (non-employees): a Management **b** Legal 13,078 13,078 Accounting Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 7,535 305,486 284,236 13,715 (A) amount, list line 11g expenses on Schedule O.) 10,138 193,088 182,950 12 Advertising and promotion 163,141 127,306 27,284 Office expenses 8,551 13 47,991 35,869 7,074 5,048 Information technology 14 Royalties 15 123,442 93,158 19,183 11,101 Occupancy 16 236,957 222,131 1,882 12,944 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 56,625 11,152 63 45,410 19 20 Payments to affiliates _____ 21 19,160 5,982 11,812 1,366 22 Depreciation, depletion, and amortization 43,796 3,960 38,888 948 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 7,373 94,648 61,104 26,171 Supplies d e All other expenses 2,096,220 1,642,468 206,053 247,699 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 839,431 1,184,729 Cash—non-interest bearing 1 Savings and temporary cash investments 1,076,651 1,077,980 2 3 Pledges and grants receivable, net 349,684 3 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 49,548 49,547 8 Prepaid expenses and deferred charges 4,603 7,993 10a Land, buildings, and equipment: cost or 179,445 other basis. Complete Part VI of Schedule D _______10a **b** Less: accumulated depreciation 10b 56,582 24,185 122,863 10c Investments—publicly traded securities 23,345 71,522 11 11 12 12 Investments—other securities. See Part IV, line 11 Investments—program-related. See Part IV, line 11 13 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 2,017,763 2,864,318 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 5,939 17 17 Grants payable 18 18 Deferred revenue 19 19 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 5,939 1,878 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. 2,011,824 2,862,440 Unrestricted net assets 27 27 Temporarily restricted net assets 28 or Fund Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds š 32 2,011,824 2,862,440 Total net assets or fund balances 2,017,763 2,864,318 Total liabilities and net assets/fund balances 34

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

n ctionally integrated ins (1)
c ross n ctionally integrated ns
n ctionally integrated ns
ctionally integrated
ctionally integrated
ctionally integrated
ctionally integrated
ns
ns
(1)
_
Yes No
11g(i)
11g(ii)
11g(iii)
(vii) Amount of monetary
support
-

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			· •	•	,					
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	461,381	1,293,195	1,682,987	2,318,281	2,929,906	8,685,750				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	461,381	1,293,195	1,682,987	2,318,281	2,929,906	8,685,750				
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount										
_	shown on line 11, column (f)						2,179,214				
6	Public support. Subtract line 5 from line 4. tion B. Total Support						6,506,536				
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total				
7	Amounts from line 4	461,381	1,293,195	1,682,987	2,318,281	2,929,906	8,685,750				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13,665	35,432								
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		23,227	25,318	40,294	49,775	138,614				
11	Total support. Add lines 7 through 10						8,859,796				
12	Gross receipts from related activities, etc.										
13	First five years. If the Form 990 is for the	•	, second, third, fou	ırth, or fifth tax yea	ar as a section 501	1(c)(3)	, \Box				
<u></u>	organization, check this box and stop her						▶				
	tion C. Computation of Public St	• •		(0)							
14	Public support percentage for 2013 (line 6		4.4				73.44 %				
15	Public support percentage from 2012 Sche						71.07 %				
16a	33 1/3% support test—2013. If the organ box and stop here . The organization qual				55 1/5% OF HIGHE, C	SHECK THIS	▶ X				
b	33 1/3% support test—2012. If the organ	. ,	0		5 is 33 1/3% or m						
b	check this box and stop here. The organi						▶ □				
17a	10%-facts-and-circumstances test—201	· ·					г ⊔				
	10% or more, and if the organization mee	•									
	Part IV how the organization meets the "fa organization	acts-and-circumstar	nces" test. The org	anization qualifies	as a publicly supp	ported	▶ □				
b	10%-facts-and-circumstances test – 201						-				
	15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.										
	Explain in Part IV how the organization m supported organization			•		ublicly					
18	Private foundation. If the organization did										
	instructions						▶ 🔲				

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quality drider ti	TIC ICSIS IISICU I	below, picase c	ompicte i art i	1.)	
	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(1)		(2)		()
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
S00	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6	(a) 2009	(b) 2010	(6) 2011	(u) 2012	(e) 2013	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	ı					
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax yea	ar as a section 50	1(c)(3)	
	organization, check this box and stop here						. <u> </u>
Sec	tion C. Computation of Public Su	• •				Г	
15	Public support percentage for 2013 (line 8,						<u>%</u>
16	Public support percentage from 2012 Sche					16	%_
	tion D. Computation of Investme					1 1	
17	Investment income percentage for 2013 (li			3, column (f))			<u>%</u>
18	Investment income percentage from 2012			14 and line 45 in			%
19a	33 1/3% support tests—2013. If the organ						⊾ □
h	17 is not more than 33 1/3%, check this bo	-	•				- 🗀
b	33 1/3% support tests—2012. If the organine 18 is not more than 33 1/3%, check th						▶ □
20	Private foundation. If the organization did						······· F H

Schedule .	A (Form	990 or 99	0-EZ) 20	13 Me :	rcy F	or Ar	nimal	S				54-20	76145		Page 4
Part IV	/ s	uppleme	ental li	nformat	ion. Pro	vide the	explana	ations re	quired b	by Part I nation. (S	I, line 10: See instru	Part II,	line 17a	or 17b;	; and
Part		Line													
Sale	of	inven	tory					\$	8	8,839					
•															

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. See separate instructions. Information about Schedule C (Form 990 or 990-EZ) and its

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury

instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	e of organization Mercy For Animals			Employer identification 54–20761	45
Par	t I-A Complete if the organization is exem	pt under section 501(c)	or is a sectio	n 527 organizatio	on.
1	Provide a description of the organization's direct and indire				
2	Political expenditures				
3	Volunteer hours				
Par	t I-B Complete if the organization is exem	pt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organiz	ation under section 4955		\$	
2	Enter the amount of any excise tax incurred by organization	n managers under section 495	5	\$	
3	If the organization incurred a section 4955 tax, did it file Fo	rm 4720 for this year?			Yes No
4a	Was a correction made?				Yes No
<u>b</u>	If "Yes," describe in Part IV.				
	t I-C Complete if the organization is exem		•	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization activities	•		\$	
2	activities Enter the amount of the filing organization's funds contribu	ted to other organizations for s	ection	Ψ	
_	527 exempt function activities			\$	
3	Total exempt function expenditures. Add lines 1 and 2. Ent	er here and on Form 1120-PO		***************************************	
	line 17b			\$	
4	Did the filing organization file Form 1120-POL for this year	?			Yes No
5	Enter the names, addresses and employer identification nu				
	organization made payments. For each organization listed,	enter the amount paid from th	e filing organization	n's funds. Also enter	
	the amount of political contributions received that were pro	mptly and directly delivered to	a separate political	l organization, such	
	as a separate segregated fund or a political action committee	ee (PAC). If additional space is	s needed, provide i	information in Part IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and promptly and directly
				funds. If none, enter -0	delivered to a separate
					political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
\- <i>/</i>					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2013

Sched	dule C (Form 990 or 990-EZ) 2013 Mercy	For Anima	ls		54-2076145	ļ	Page 2
Pa	rt II-A Complete if the organ	ization is exemp	ot under section	501(c)(3) and 1	iled Form 5768 (el	ection under	
^	section 501(h)). Check if the filing organizat	ion belongs to an	a affiliated group (and list in Part	V each affiliated are	our member's	
•	name, address, EIN	•	•		•	Jup members	
В	Check if the filing organizat	•			•		
		bbying Expendi		THE PROVIDENCE	(a) Filing	(b) Affiliated	
	(The term "expenditures"				organization's totals	group totals	
1a	Total lobbying expenditures to influence		<u> </u>				
	Total lobbying expenditures to influence						
c	T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
c	Other exempt purpose expenditures						
е	Total exempt purpose expenditures (add	lines 1c and 1d)					
	f Lobbying nontaxable amount. Enter the a						
	columns.						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxa	ble amount is:				
	Not over \$500,000	20% of the amount on	line 1e.				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of t	the excess over \$500,000.				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of t	the excess over \$1,000,000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of th	ne excess over \$1,500,000.				
	Over \$17,000,000	\$1,000,000.					
	Grassroots nontaxable amount (enter 25°						
	Subtract line 1g from line 1a. If zero or le						
	Subtract line 1f from line 1c. If zero or les						
j	If there is an amount other than zero on		,				٦
	reporting section 4911 tax for this year?					Yes Yes	No
	(Some organizations columns	that made a secti	ing Period Under on 501(h) election structions for lines	do not have to	=	ïve	
	Ļ	obbying Expendit	ures During 4-Yea	r Averaging Per	iod		
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total	
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	: Total lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2013

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))
 f Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2013

Par	t II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	า 5768		
_			(8	a)		(b)	
		," response to lines 1a through 1i below, provide in Part IV a detailed the lobbying activity.	Yes	No	A	mount	
1	During the	year, did the filing organization attempt to influence foreign, national, state or local					
	legislation	including any attempt to influence public opinion on a legislative matter or					
	referendu	n, through the use of:					
	Volunteer			X			
		or management (include compensation in expenses reported on lines 1c through 1i)?	X				
		vertisements?		X			
d	Mailings t	members, legislators, or the public?	37	X			600
e	Publicatio	ns, or published or broadcast statements?	X	v		<u>_</u>	<u>,680</u>
1	Grants to	other organizations for lobbying purposes?	X	X			611
		tact with legislators, their staffs, government officials, or a legislative body?	Λ	х			011
	Other act	emonstrations, seminars, conventions, speeches, lectures, or any similar means?	x	Λ			,250
			- 22				, <u>230</u> ,541
J 2a	Did the a	lines 1c through 1i cause the organization to be not described in section 501(c)(3)?		x		Ť	,,,,,
		ates the consent of any tax incomed under continue 4040					
		nter the amount of any tax incurred under section 4912 nter the amount of any tax incurred by organization managers under section 4912					
		organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	;)(5),	or se	ection		
					_	Ye	s No
1	Were sub	stantially all (90% or more) dues received nondeductible by members?			1		
2	Did the o	ganization make only in-house lobbying expenditures of \$2,000 or less?			2	2	
3	Did the o	ganization agree to carry over lobbying and political expenditures from the prior year?				3	
Par	t III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Canswered "Yes."				ne 3, і	s
1	Dues, ass	essments and similar amounts from members		1			
2	Section 1	62(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political of	expenses for which the section 527(f) tax was paid).					
а	Current y	ear		2a			
b	Carryover	from last year		2b			
С				2c			
3		amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4		were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
		es the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
_		al expenditure next year?		4			
	t IV	mount of lobbying and political expenditures (see instructions)		5			
Provi	de the des	Criptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part Also, complete this part for any additional information.	I-A, lin	ne 2; ar	nd		
S	chedul	e C, Part II-B, Line 1					
A	ction	Alert emails					

Schedule C (Form 990 o	r 990-EZ) 2013	Mercy	For	Animals	3	54-207	76145	Page 4
Part IV	r 990-EZ) 2013 Supplemental	Informa	tion (c	ontinued)				
			(3					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Mercy For Animals

Supplemental Financial Statements
Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form

Name of the organization

			OMB No. 1545-0047
			2013
ov/	form9	90.	Open to Public Inspection
			ion number
		0761	45
CC	oun	ts.	
	(I	o) Funds a	nd other accounts
			Yes No
		<u></u>	Yes No
	ant lar	nd area	
va	tion		
		Held at 1	the End of the Tax Year
	2a		
.	2b		
	2c		
	2d		
on	during	the the	
			Yes No
ar			

Pa	Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" to l	nds or Other Similar Funds or Ac	ccounts.	
	Complete if the organization answered Tes to	(a) Donor advised funds	(b) Funds ar	nd other accounts
1	Total number at end of year		(5)	
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing the	at the assets held in donor advised		
	funds are the organization's property, subject to the organization's ex			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in			🗀
	only for charitable purposes and not for the benefit of the donor or dor	• •		
	conferring impermissible private benefit?			Yes No
Pa	rt II Conservation Easements.			
	Complete if the organization answered "Yes" to I	Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organization (chec	c all that apply).		
	Preservation of land for public use (e.g., recreation or education)	Preservation of an historically impo	rtant land area	
	Protection of natural habitat	Preservation of a certified historic s	structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified cons	ervation contribution in the form of a conserv	/ation	
	easement on the last day of the tax year.		Held at t	he End of the Tax Year
а				
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic structure inc	luded in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17	/06, and not on a		
			2d	
3	Number of conservation easements modified, transferred, released, e	ktinguished, or terminated by the organization	n during the	
	tax year			
4	Number of states where property subject to conservation easement is			
5	Does the organization have a written policy regarding the periodic mo	- ·		
	violations, and enforcement of the conservation easements it holds?			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfo	cing conservation easements during the yea	ar	
_				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	conservation easements during the year		
	\$			
8	Does each conservation easement reported on line 2(d) above satisfy			□ v □ v-
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easen			
	balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for conservation easements.	e organization's illiandal statements that des	scribes trie	
D	urt III Organizations Maintaining Collections of Art,	Historical Treasures or Other Si	imilar Accet	•
	Complete if the organization answered "Yes" to	Form 990. Part IV. line 8.	illiai Assets	'-
	If the organization elected, as permitted under SFAS 116 (ASC 958),		lance sheet	
·u	works of art, historical treasures, or other similar assets held for public	•		
	public service, provide, in Part XIII, the text of the footnote to its finan		a	
b	If the organization elected, as permitted under SFAS 116 (ASC 958),		ce sheet	
	works of art, historical treasures, or other similar assets held for public	•		
	public service, provide the following amounts relating to these items:	, , , , , , , , , , , , , , , , , , , ,		
	(i) Revenues included in Form 990, Part VIII, line 1		\$	
	(ii) Assets included in Form 990, Part X		\$	
2	If the organization received or held works of art, historical treasures, or	r other similar assets for financial gain, provi	ide the	
	following amounts required to be reported under SFAS 116 (ASC 958			
а	Revenues included in Form 990, Part VIII, line 1		\$	

b Assets included in Form 990, Part X

Sche	dule D (Form 990) 2013 Mercy Fo	r Animals		5	4-2076145			Page 2
Pa	rt III Organizations Maintainin	g Collections of	Art, Historical T	reasures, or	Other Similar A	Assets (cont	inued	d)
3	Using the organization's acquisition, access collection items (check all that apply):	sion, and other records	s, check any of the fo	llowing that are a	significant use of its	3		
а	Public exhibition	d \square	Loan or exchange pr	ograms				
b	Scholarly research		Other	•				
c	Preservation for future generations							
4	Provide a description of the organization's	collections and explain	how they further the	organization's ex	empt purpose in Pa	ırt		
-	XIII.	oonoonono ana ompian	aloy larator ato	o.ga <u>_</u> a	pt pa.peee a			
5	During the year, did the organization solicit	or receive donations	of art. historical treas	ures, or other sim	ilar			
-	assets to be sold to raise funds rather than						Yes	No
Pa	ert IV Escrow and Custodial A		, .					
	Complete if the organization		to Form 990, Pa	rt IV, line 9, o	r reported an am	ount on For	m	
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custo	dian or other intermed	liary for contributions	or other assets no	ot			—
						🔲	Yes	∐ No
b	If "Yes," explain the arrangement in Part X	III and complete the fo	ollowing table:					
						Amou	ınt	
С	Beginning balance				1 <u>c</u>			
d	Additions during the year							
е	Distributions during the year							
f	Ending balance				<u>l 1f</u>			_
2a	Did the organization include an amount on	Form 990, Part X, line	e 21?			Ш	Yes	∐ No
	If "Yes," explain the arrangement in Part XI	II. Check here if the e	xplanation has been p	provided in Part X	311			
Pa	rt V Endowment Funds.	1 (2) (1)	F 000 B					
	Complete if the organization				<u> </u>			
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d) Three yea	rs back (e) F	our yea	irs back
	Beginning of year balance			1				
	Contributions			+				
С	Net investment earnings, gains, and							
	losses			+				
	Grants or scholarships							
е	Other expenditures for facilities and							
	programs			-				
	Administrative expenses			+				
_	End of year balance		. (" 4 1 / .)	1				
2	Provide the estimated percentage of the cu	•	e (line 1g, column (a)) neid as:				
a	Board designated or quasi-endowment							
	Permanent endowment %							
С	Temporarily restricted endowment							
20	The percentages in lines 2a, 2b, and 2c sh	•	ation that are hald an	d administered for	. th. a			
Sa	Are there endowment funds not in the poss	session of the organiza	ation that are neid and	a administered for	rne		Ye	s No
	organization by:					2-4	+	SINO
	(i) unrelated organizations					20/	_	
.	(ii) related organizations	no listed as required a						
ı D						<u>3b</u>		
D ₂	Describe in Part XIII the intended uses of the lart VI Land, Buildings, and Eq		owinent iunus.					
ra	Complete if the organization	•	to Form 990 Pa	rt IV line 11a	See Form 990	Part X line	10	
	Description of property	(a) Cost or other I		other basis	(c) Accumulated		ok valu	e.
	Description of property	(investment)	(otl		depreciation	(4) 50	on valu	-
10	Land		(0.0	•	p			
	Buildings Leasehold improvements		1	.34,284	21,15	8	113	,126
				45,161	35,42			, 120 , 737
	Equipment Other	I		,	55,42	-		, , , , ,
	Other		t X column (R) line 1	(0(c))		 	122	,863
	. , laa iirioo ta tirroagit to. (Oolaliiit (a) Illas	coquai i oiiii ooo, i ai	. 7., OOIGITIIT (D), IIIIC	~\~ <i>J</i> . <i>J</i>				, 555

Part VII	orm 990) 2013 Mercy For Animals Investments—Other Securities.		54-2076145	Page
	Complete if the organization answered "Yes" t	to Form 990, Part IV. line	11b. See Form 990. Part X. lir	ne 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market val	lue
(1) Financial	derivatives			
(2) Closely-he	ld equity interests			
(A)				
(C)				
(D)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" t			ne 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:	
			Cost or end-of-year market val	iue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
i dit ix	Complete if the organization answered "Yes" t	to Form 990 Part IV line	11d See Form 990 Part X lir	ne 15
	(a) Description	io i oiiii ooo, i ait iv, iiilo) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		·····	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" t	to Form 990, Part IV, line	11e or 11f. See Form 990, Pa	rt X,
	line 25.			
1.	(a) Description of liability	(b) Book value		
. ,	income taxes			
(2)				
(3)				
(4)				
(5)			-	
(6)				
(7)				
(8)			-	
(9)		i		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" to Form 990,		ue per Return.	1.090
1	Total revenue, gains, and other support per audited financial statements		1	2,946,836
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			, ,
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,946,836
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			0.046.036
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			2,946,836
Pa	Reconciliation of Expenses per Audited Financial Stat Complete if the organization answered "Yes" to Form 990,		nses per Heturn.	
1			1	2,096,220
2		1 1		
а	Donated services and use of facilities	2a		
b		2b		
C	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d			2 006 220
3	Subtract line 2e from line 1		3	2,096,220
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	10		
a				
b C	Add lines 4s and 4h		4c	
5				2,096,220
	art XIII Supplemental Information			2/050/220
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to prov	ide any additional inform	ation.	

Schedule D (F	orm 990) 2013	Mercy F	or Animals	54-2076145	Page 5
Part XIII	Supplementa	al Informat	or Animals ion (continued)		
	• •		,		
•				 	

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990. See separate instructions.

Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization

Mercy For Animals

Employer identification number 54-2076145

Pa				tside the United States. Co	mplete if the organization answer	ered "Yes" on
1	For grantmal	e grantees' eligibility fo	ation maintain records	to substantiate the amount of its gr nce, and the selection criteria used		X Yes No
2		kers. Describe in Part tside the United States	-	ocedures for monitoring the use of i	its grants and other	
3	Activities per l	Region. (The following	Part I, line 3 table can	be duplicated if additional space is	needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
	ub-total					
b To	otal from continuation					
сТ	otals (add nes 3a and 3b)					

Part II

Schedule F (Form 990) 2013 Mercy For Animals

54-2076145

Page 2

54-

(i) Method of Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Start up	113,500	Wire transfer	sfer		
(2)								
(3)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
		7 7 77 77 77 77 77 77 77 77 77 77 77 77			-			

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 7

Schedule F (Form 990) 2013

³ Enter total number of other organizations or entities

Pa	rt IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	X No

Schedule F (Form 990) 2013

Part V	Supplem Provide th amounts of Part III, co	ental e inform of invest olumn (c	Information nation required by ments vs. expend (estimated num instructions).	litures per	regior	n); Part II, line	1 (acco	ounting	metho	d); Part III	(accounting	g method); and
Part I	, Line	2 -	Procedure	s for	Mor	nitoring	the	Use	of	Grant	Funds	
Review	financ	cial	statement	s of 1	MFA	Canada						

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Mercy For Animals

Employer identification number 54–2076145

Pa	rt I Types of Property				<u>'</u>			
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of determining			
		applicable	items contributed	Form 990, Part VIII, line 1g	noncash contribution amou	unts		
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded	Х	7	36,485	Sales price			
10	Securities — Closely held stock		-		F			
11	Securities — Partnership, LLC,							
	or trust interests							
12	Securities — Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential							
16	Real estate — Commercial							
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by	the organiz	zation during the tax yea	r for contributions for				
	which the organization completed Fo	orm 8283,	Part IV, Donee Acknowl	edgement	29			
							Yes	No
30a	During the year, did the organization	•	, , , ,	•				
	it must hold for at least three years f			•				
	used for exempt purposes for the en		g period?			30a		X
b	If "Yes," describe the arrangement in							
31	Does the organization have a gift ac	ceptance p	policy that requires the re	eview of any non-standard				
						31		X
32a	Does the organization hire or use the	ird parties	or related organizations	to solicit, process, or sell n	oncash			
						32a		X
b	If "Yes," describe in Part II.			, ,				
33	If the organization did not report an a	amount in	column (c) for a type of	property for which column (a) is checked,			
	describe in Part II.							

Schedule M (Form	990) (2013)	Mercy	For	Animals			54-207614	! 5	Page 2
Part II	Suppleme	ental In	formatio	n. Provide the	e information re	quired by Part	I, lines 30b, 32	b, and 33, and wh	nether
	the organi	zation is	s reportin	a in Part I. co	lumn (b), the n	umber of contri	ibutions, the nu	umber of items red	ceived.
	or a comb	ination	of both	Also complete	this part for ar	v additional inf	ormation		,
	0. 0 00	in lation	01 00011.7	acc complete	tino part for ai	iy dadillorlar iiii	omidaom.		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2013**

Department of the Treasury Internal Revenue Service Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Mercy For Animals

Employer identification number 54-2076145

Form 990, Part III, Line 4d - All Other Accomplishment
Corporate Outreach - The Corporate Outreach Department worked with Kraft
Foods to secure its commitment to end tail docking of dairy cows in its
supply chain. Additionally, the department continued to work with major
retailers on key issues, including the phaseout of gestation crates for
pigs, battery cages for hens, and tail docking and de-horning of dairy
cattle.
Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
All officers of MFA are emailed an electronic copy of the Form 990 with
its related statements and schedules prior to submitting it to the IRS.
Their comments and questions regarding the Form 990 are encouraged.
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
If an issue is to be decided by the Board that involves potential conflict
of interest for a Board Member, it is the responsibility of the Board
Member to:
1. Identify the potential conflict of interest.
1. Identify the potential conflict of interest.
2. Not participate in discussion of the program or motion being considered.
2.Not participate in discussion of the program or motion being considered.
2.Not participate in discussion of the program or motion being considered.3.Not vote on the issue.

2.Record in the minutes of the Board Meeting the potential conflict of

services needed at the best price.

me of the organization	Mercy F	or Animals			Employer identificati 54-20761	L 4 5
interest.						
Form 990, P	art VI,	Line 15a - (Compensatio	on Process for	r Top Offic	ial
The Preside	nt was	not compensat	ted.			
Form 990, P	art VI,	Line 15b -	Compensatio	on Process for	r Officers	
Compensation	n for o	fficers is ma	de by the	impartial dec	cision make	rs of the
governing b	ody, an	d includes a	nalyzing th	e compensation	on of simil	ar
positions a	t compa	arable organi:	zations.			
Form 990, P	art VI,	Line 19 - G	overning D	ocuments Disc	losure Expl	anation
To the exte		erning documen	nts (articl	es of incorpo	oration, by	laws, and
	ent gove				····· - ·	
constitutio	ent gove n), con	erning documen	erest polic	y and financi	lal statemen	nts of our
constitutio organizatio	ent gove n), con n are s	erning document	erest polic e Federal c	y and financi or state publ	ial statemen	nts of our
constitution organization these docum	ent gove n), con n are s ents wi	erning document flict of inte ubject to the	erest polic e Federal c ublicly ava	y and financi or state publ uilable as app	ial statemen ic disclosu plicable la	nts of our re rules, w may
constitution organization these docum require. Ot	ent gove n), con n are s ents wi herwise	erning document flict of intending tubject to the ll be made po , the governi	erest polic e Federal c ublicly ava ng documen	y and financi or state publi silable as app ts and confli	ial statementic disclosu plicable land	nts of our re rules, w may
constitution organization these docum require. Ot	ent gove n), con n are s ents wi herwise	erning document flict of inte ubject to the	erest polic e Federal c ublicly ava ng documen	y and financi or state publi silable as app ts and confli	ial statementic disclosu plicable land	nts of our re rules, w may
constitution organization these docum require. Ot will be pro	ent gove n), con n are s ents wi herwise	erning document flict of intending tubject to the ll be made po , the governi	erest polic e Federal o ublicly ava ng documen at the dis	y and financion state publication state publication as appoints and conflication of managements.	ial statementic disclosu plicable land	nts of our re rules, w may
constitution organization these docum require. Ot will be pro	ent gove n), con n are s ents wi herwise vided t	erning document flict of intention ubject to the ll be made pu , the governi	erest polic e Federal o ublicly ava ng documen at the dis	y and financion state publication state publication as appoints and conflication of managements.	ial statementic disclosu plicable land	nts of our re rules, w may
constitution organization these docum require. Ot will be pro	ent gove n), con n are s ents wi herwise ovided t	erning document flict of intention ubject to the ll be made pu , the governi	erest police Federal of a police with the discontinuous contraction of the discontinuous contraction of the police	y and financion state publication as appoints and conflication of managements of the services	ial statements disclosured in disclosured in the land an agement.	nts of our re rules, w may rest policy
constitution organization these docum require. Ot will be pro Form 990, P	ent gove n), con n are s ents wi herwise wided t	erning document flict of intervalue to the ubject to the ll be made po , the governi to the public Line 11g - 0	erest police Federal of a police with the discontinuous contraction of the discontinuous contraction of the police	y and financion state publication as appoints and conflication of managements of the services	ial statements disclosured in disclosured in the land an agement.	nts of our re rules, w may rest policy
constitution organization these docum require. Ot will be pro Form 990, P	ent gove n), con n are s ents wi herwise wided t	erning document flict of inter- ubject to the ll be made po , the governing to the public Line 11g - 0	erest police Federal of ublicly available available available at the discontinuous of their Fees Mgt 8	y and financion state publication as appointed by the state publication and conflication of managements and conflication of managements and conflication of managements and conflication are services as General	ial statements disclosured in disclosured in the land an agement.	nts of our re rules, w may rest policy
constitution organization these docum require. Ot will be pro Form 990, P Description Contract la	ent gove n), con n are s ents wi herwise vided t eart IX, Program	erning document flict of inter- ubject to the ll be made po , the governing to the public Line 11g - 0	erest police Federal of ublicly available available available at the discontinuous of their Fees Mgt 8	y and financion state publication as applicated as applicated as applicated as applicated as and conflicated as a for Services as General	ial statements disclosured in the law in the	nts of our re rules, w may rest policy
constitution organization these docum require. Ot will be pro	ent gove n), con n are s ents wi herwise vided t eart IX, Program	erning document flict of inter- ubject to the ll be made po , the governing to the public Line 11g - 0	erest police Federal of ublicly available available available available at the discontinuous Mgt &	y and financion state publication as applicated as applicated as applicated as applicated as and conflicated as a for Services as General	ial statements disclosured in the law in the	nts of our re rules, w may rest policy